

## MINUTES

Regular Board of Education Meeting

September 20, 2018

Early Childhood Center

5:30 p.m.

Closed Session – 5:30 p.m.

Open Session – 6:30 p.m.

Tim Mullen, President  
Scott Perkins, Vice-President  
Sylvia Brown, Treasurer

Jason Evans, Member  
Kim Grayson, Member  
Tana Booker, Member  
Justin Strong, Member

- I. Motion made by Tana, second by Jason to appoint Kim Grayson as acting President for this evenings meeting in the absence of our current President, Tim Mullen. Motion approved.
- II. Call to order and roll call, Kim Grayson, acting President, presiding. Meeting was called to order at 5:41 p.m. All members present with the exception of Tim Mullen, Scott Perkins, and Justin Strong.
- III. Motion by Sylvia and second by Jason to approve the September 20, 2018 agenda as presented. All members present voted yes on said motion.
- IV. Motion by Jason and second by Sylvia to adjourn Open Session to go into Closed Session for Section 610.021.3 & .13 (Personnel Matters) and .14 (Protected Records). Sylvia-yea, Jason-yea, Kim-yea, and Tana-yea. Meeting adjourned at 5:42 p.m. Member, Justin Strong arrived at 5:53 p.m.
- V. Tim Mullen arrived at 6:20 p.m. Call to order and roll call at 6:32 p.m. at the Early Childhood Center, Tim Mullen, President, presiding. All members present with the exception of Scott Perkins.
- VI. All said the Pledge of Allegiance.
- VII. There was no public comment given.
- VIII. Consent Agenda Items:  
Motion by Sylvia and second by Justin to approve the consent agenda items as presented. All members present voted yes on said motion.
- IX. Reports:
  - A. No Steelville Organization of Staff report given.
  - B. No Food Service report given.

- C. Kim Grayson wanted to remind Board Members that the MSBA conference is next week at Tan-Tar-A Resort. It is a great conference to learn about School Boards and how to make it better.
- D. High School Principal, Steven Vetter reported the high school just chose their first student of month students for August. Fall Sports are off to a great start. Lots of good things happening in volleyball, softball, and cross country. Senior, Breanna Edgar gave a presentation on the Internship Class that Mrs. Schuey and Mrs. Collins are teaching. A class Syllabus was handed out. The presentation highlighted the students involved and how they loved the internship. Breanna said she has learned so much and is so grateful to Mrs. Schuey and Mrs. Collins for all the work they have put into make the internship a success. Middle School Principal, Stephanie Billingsley reported on Positive Referrals. This is something new at the middle school this year. This is helping to build bridges with students and parents. This is such a positive highlight for the student and the parent. Elementary Principal, Candice Richter reported that the building has been working hard on their vision statement. Principal Richter said she was very proud of her staff for coming up with a great vision statement. She read the vision statement to the Board. The Elementary staff is making a collective commitment to work toward their new vision.
- E. No Athletic Director report given.
- F. No Director of Learning report given
- G. Superintendent, Michael Whittaker reported that the electronic sign in front of the Superintendent's Building is not working. It will cost between \$16,000-\$20,000 for a new sign. It was Mr. Whittaker's recommendation to not replace the electronic sign and replace it with a regular sign. The Board agreed. In upcoming Board Meetings, Mr. Whittaker would like to get different groups of kids that have done something positive to attend the meetings to share that positive with the Board. Mr. Whittaker would like to set up a special meeting with the Board before the October Board Meeting to discuss facilities.

X. Previous Business:

- 1. Insurance Consortium Update: Dean Eggerding, Benefits Consultant from USI handed out a Group Benefits Experience Report to the Board. He went into depth in regards to the handout. The Consortium has a 31 member Board that meets regularly. The Consortium has 3, one in Missouri and two in Illinois. If a school decides to leave the Consortium they would have to pay a large sum of money in order to leave. The Board did ask Mr. Eggerding questions in regards to the handout and the Consortium itself.
- 2. Motion by Jason, second by Justin to approve the bus shed plan presented by Integrity Engineering. All members present voted yes on said motion. Prior to the approval, Jack Mentink from Integrity Engineering presented and explained to the Board the new updated plans for the bus shed. The Board was pleased with what Mr. Mentink presented.
- 3. Consider School Resource Officer: Mr. Whittaker said there are a couple of issues the City is discussing in regards to the School Resource Officer. He said the school will consider all options whether we go with the City, County, or on our own. The City is having a meeting to discuss this further next month. The Board will discuss again at the October Board Meeting.

- XI. New Business:
1. MSBA policy updates were given to Board Members. Mr. Whittaker wants Board Members to review and let him know if they have any questions, so they can be discussed at the October Board Meeting.
  2. Motion by Sylvia, second by Tana to approve the custodial supply bid for the 2018-19 school year. Terri Lea was the only person that put in a bid. She was awarded the bid. All members present voted yes on said motion.
  3. Procedures for Hiring Coaches: Mr. Whittaker gave a handout to the Board Members in regards to hiring coaches. The procedures are informational and he would like the Board to review it and talk about it at the October Board Meeting.
  4. Motion by Sylvia, second by Tana to approve the Transportation Salary Schedule as presented. All members present voted yes on said motion.
  5. Motion by Tana, second by Kim to raise substitute teacher pay for a retired teacher from \$75 to \$85. All members present voted yes on said motion.
  6. Salary Study: Mr. Whittaker discussed wanting to start a District Salary Committee to put together a salary study. He wants two people from each building and two Board Members. Board Members, Sylvia Brown and Tana Booker volunteered to serve on the Committee. This would be a separate group from SOS. He did say after they completed the study he would work with SOS as well. SOS usually works on a salary study as well. He hopes to get this Committee started soon, so that the Committee can present to the Board in December.
  7. Consider Real Estate Purchase by Music Theatre: Mr. Whittaker had a copy of the land for the Board to review. He posted it on the wall in the board room and also had a google image on the television screen. He handed out a planning sheet to the Board of Fund 4, which had a breakdown of the cost and three scenarios. After a long discussion by the Board whether or not the school should purchase the piece of land by the Music Theatre, the Board decided to table it and discuss at their special facilities meeting that will be held before the next Board Meeting in October.
  8. Motion by Jason, second by Justin to set next regular Board Meeting for October 18, 2018. All members present voted yes on said motion.
- XII. Motion by Sylvia, second by Tana to adjourn the meeting. Tim-yea, Sylvia-yea, Jason-yea, Kim-yea, Tana-yea, and Justin-yea. Meeting adjourned at 8:58 p.m.

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Board President                      Date

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Board Secretary                      Date