

# MINUTES

Regular Board of Education Meeting

February 20, 2020

Early Childhood Center

5:00 p.m.

Closed Session – 5:00 p.m.

Open Session – 6:30 p.m.

Tim Mullen, President  
Tana Booker, Vice-President  
Sylvia Payne, Treasurer

Scott Perkins, Member  
Jason Evans, Member  
Kim Grayson, Member  
Justin Strong, Member

- I. Call to order and roll call at 5:00 p.m. at the Early Childhood Center, Tim Mullen, President, presiding. Sylvia Payne and Justin Strong absent.
- II. Motion made by Tana, and second by Scott to approve the February 20, 2020 agenda as presented. All members present voted yes on said motion.
- III. Motion made by Scott, and second by Jason to adjourn Open Session to go into Closed Session pursuant to Section 610.021.3 (Personnel Matters-hiring, firing, promoting) and .13 (Personnel Records). Tim-yea, Tana-yea, Scott-yea, Jason-yea, and Kim-yea. Meeting adjourned at 5:02 p.m.
- IV. Call to order and roll call at 6:36 p.m. Tim Mullen, President presiding. Sylvia Payne and Justin Strong absent.
- V. All said the Pledge of Allegiance.
- VI. No Public Comment.
- VII. Consent Agenda Items:  
Motion made by Scott, and second by Jason to approve the consent agenda items. All members present voted yes on said motion. Mr. Whittaker did add that the resignations were from Rachel Woodall and Mary Cummings.
- VIII. Recognition of Students: Elementary Principal, Candice Richter recognized an outstanding student from each grade level.  
Kindergarten: Hattie Harmon, 1<sup>st</sup> Grade: Lincoln Sackman, 2<sup>nd</sup> Grade: Maylei Adams, 3<sup>rd</sup> Grade: Adalei Perkins, and 4<sup>th</sup> Grade: Emma Labbee
- IX. Reports:
  - A. Steelville Organization of Staff – SOS President, Amanda Keymann invited the Board to the Educator of the Year Banquet on Monday, March 30<sup>th</sup> at 7 p.m. at the Meramec Music Theatre.
  - B. Food Service report – Megan Thebeau, Director of Nutrition for Opa was not present but provided the Board with a printed report.

- C. MSBA report – Kim Grayson reported that she and Mr. Whittaker attended the Legislative Forum on February 10<sup>th</sup>. The forum discussed budgets, teacher shortage and compensation, legislative bills, \$10 million increase in the foundation formula and transportation, and \$12 million increase in Early Childhood special education. Currently, Missouri ranks 48<sup>th</sup> in the nation with starting average teacher salary. The state of Missouri ranks 40<sup>th</sup> in average salary. Since 2013, 30% fewer teacher certificates have been issued for beginning teachers and 46% of teachers are leaving the profession after 5 years. Kim also reported that it would cost \$400 million annually to be competitive with border states. Kim gave the Board a handout on hot bills being discussed and she said that MSBA does support Senate bill 830, which would modify provisions related to workforce development in elementary and secondary education. The other bill MSBA supports is House bill 1868, which would require the State Board of Education to develop a Career and Technical Education Certificate.
  - D. Principals report – Each principal gave a printed report to the Board.
  - E. Athletic Director report – no report given.
  - F. Special Services Director report – no report given.
  - G. Director of Learning – Matt Hammonds reported that he is almost finished finalizing the dates for MAP testing at the Elementary and Middle School. Teachers are also busy preparing. The High School is busy preparing for ACT testing. The ACT will be on computers for the first time, so getting the technology ready has made preparing even more busy. Teachers are continuing to meet on the 16 Elements. The Elementary is evaluating i-Ready and Phonics programs. They are seeing what is going to work the best for students. Mr. Hammonds has been reviewing the MO Learning Standards. Mr. Whittaker added that whatever program/curriculum is chosen, the Elementary will stick with it and at the end it will be evaluated and discussed.
  - H. Superintendent report - Mr. Whittaker reported to the Board our ADA is currently at 925, which is good and a lot better than two years ago, which was in the 880s.
- X. Previous Business:
- 1. Facilities Update – Jack Mentink from Integrity Engineering handed out a revised flood plain map and discussed the changes that were made. Mr. Mentink did say that all of our new additions would be fine as far as elevation. On February 21<sup>st</sup> concrete will be poured for the new EL Gymnasium. After the concrete is complete, the building will begin going up. Mr. Mentink reported that the planholders list has been handed out for the EL entry and Administration office. The Prebid date is February 28<sup>th</sup> and the Bid date is March 12<sup>th</sup>. The driveway bid will be going out sometime in April.
  - 2. Salary and Benefits – Mr. Whittaker gave handouts to the Board that went over the Salary Study he put together. He went over in-depth how Steelville compared to other schools. He compared us to other schools similar in size, schools in our GVC, and surrounding schools. Board President, Tim Mullen thanked Mr. Whittaker for all the time and work he put into doing this comparison and looked forward to discussing more about this in the future as we get closer to beginning the new budget for the next school year.
- XI. New Business:
- 1. Motion made by Scott, second by Tana to approve health insurance rates for FY21 and set the Board contribution rate per person at \$550. All members present voted yes on said motion. Jason left at 8:04 p.m.

2. Motion made by Tana, second by Kim to grant Audit bid to Catlett & Associates LLC. All members present voted yes on said motion. Jason returned at 8:05 p.m.
  3. Motion made by Tana, second by Jason to approve the 2020-21 School Calendar. All members present voted yes on said motion.
  4. Motion made by Jason, second by Scott to set Next Regular Board Meeting for Thursday, March 19, 2020, 5:30 p.m. for closed session and 6:30 p.m. for open session. All members present voted yes on said motion.
- XII. Motion made by Jason and second by Tana to adjourn the meeting to go back into Closed Session pursuant to Section 610.021.3 (Personnel Matters-Hiring, Firing, Promoting) & .13 (Personnel Records). Tim-yea, Tana-yea, Scott-yea, Jason-yea, and Kim-yea. Meeting adjourned at 8:21 p.m.
- XIII. Motion made by Scott, and second by Tana to adjourn the meeting. Tim-yea, Tana-yea, Scott-yea, Jason-yea, and Kim-yea. Meeting adjourned at 9:15 p.m.

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Board President

Date

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Board Secretary

Date